

Benefit	Paid By	Value												
Health	Bank	Health Insurance Details (\$826 per month)												
Retirement	Bank	Defined Benefit Hybrid Retirement Plan (9.26% gross wages)												
Holidays	Bank	10 per year												
Vacation Days	Bank	<table border="1"> <thead> <tr> <th>Years of Service</th> <th>Number of Days per Year</th> </tr> </thead> <tbody> <tr> <td>0-3 years</td> <td>12 days</td> </tr> <tr> <td>4-7</td> <td>15 days</td> </tr> <tr> <td>8-12</td> <td>18 days</td> </tr> <tr> <td>13-18</td> <td>21 days</td> </tr> <tr> <td>Over 18</td> <td>24 days</td> </tr> </tbody> </table>	Years of Service	Number of Days per Year	0-3 years	12 days	4-7	15 days	8-12	18 days	13-18	21 days	Over 18	24 days
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Sick Days	Bank	8 hours per month												
Job-related Tuition Reimbursement	Bank	100% tuition												
Job-related Certifications	Bank	100% certification												
Job-related development	Bank	100% internal/external development												
Wellness Program	Bank	http://www.nd.gov/ndpers/insurance-plans/wellness.html												
Life Insurance	Bank/Employee	Life Insurance Details (\$1300 by Bank. Additional by Employee)												
Deferred Compensation	Employee	Deferred Compensation Plan												
Dental	Employee	Dental Insurance Details												
Vision	Employee	Vision Insurance Details												
Long-Term Care	Employee	Long-Term-Care Details												
FlexComp	Employee	FlexComp Details												